



ErgoFITTM
By WorkerFIT



FROM JOB DEMANDS TO WORK READY

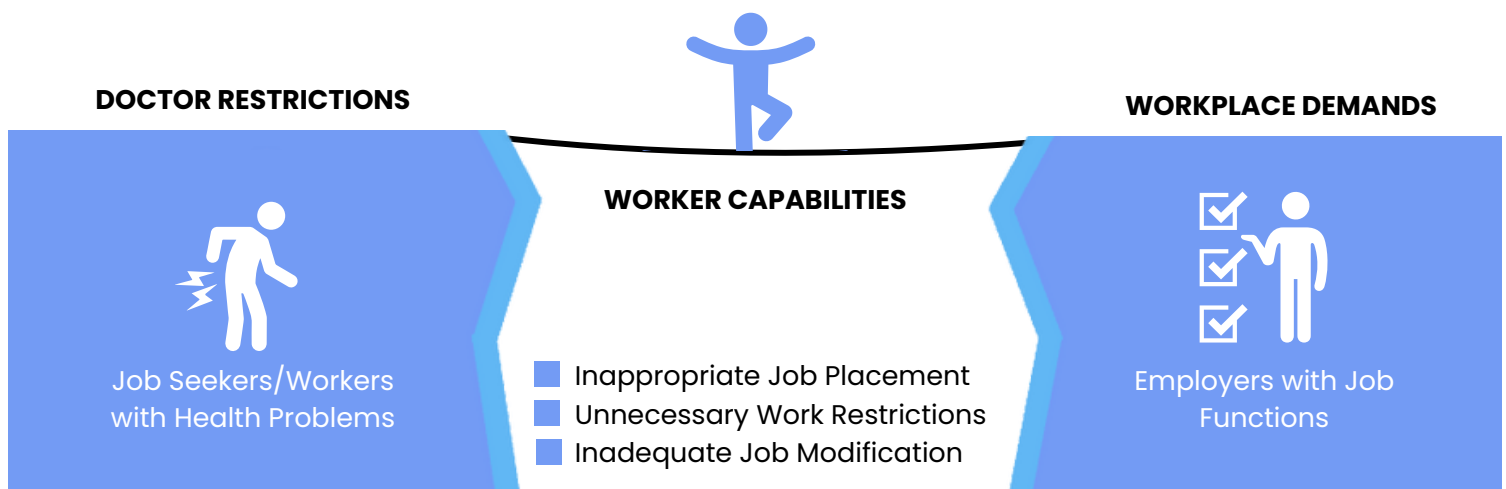
A SMARTER WAY TO MANAGE FITNESS-FOR-DUTY

Workplace Health: a Broken System

The workplace health system is fundamentally broken due to critical misalignments between three key stakeholders:

- **Health practitioners** often issue restrictions with limited understanding of actual job requirements.
- **Employers** have specific workplace demands that workers must meet.
- **Workers** themselves have varying capabilities that often don't match prescribed roles.

These **misalignments** create expensive inefficiencies through **inappropriate job placements**, **unnecessary work restrictions**, and **inadequate job modifications**. It's like balancing on a tightrope and waiting to fall.



Transform to Faster, Safer, and Smarter Workflows

ErgoFIT addresses these gaps by creating a **unified platform** with **Job Match & Modifications**, **Ergonomic Job Surveys**, and **Worker Job Fitness Exams** where all stakeholders can communicate seamlessly and effectively.

FROM THIS

Critical gaps in job-fit workflows put safety and efficiency at risk:

- ✗ Job descriptions lack detail about job demands
- ✗ Paper-based reports are difficult to maintain
- ✗ Providers receive no direction on exam protocol
- ✗ Limited documentation of job modifications
- ✗ Workers make uninformed choices for providers

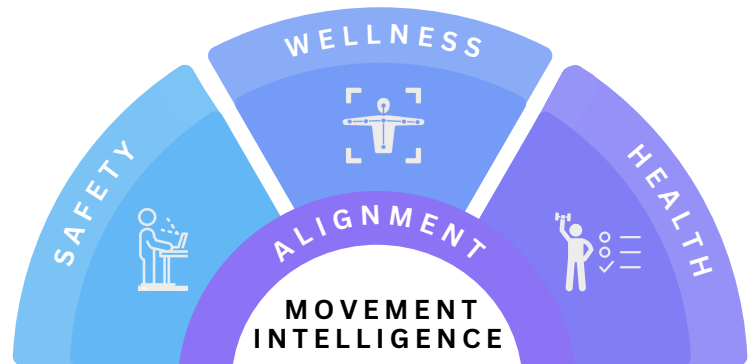
TO THIS

Clearer data and smart workflows power better decisions and outcomes from hire to return:

- ✓ Role-based access to job demand reports
- ✓ Mobile surveys to validate/maintain job data
- ✓ Job-specific exam instructions for providers
- ✓ Centralized sharing and rating of modifications
- ✓ Employer direct workers to high value providers

Total Musculoskeletal Worker Health

Detect musculoskeletal risks early and enable targeted interventions across all three pillars of WorkerFIT's operating system for total musculoskeletal worker health.



PREVENTION & EARLY DETECTION

- Conduct ergonomic surveys to assess, search, and manage job demands
- Describe and rate job modifications and manage supporting information
- Specify standardized exam procedures to assess job fitness of new hires

HEALTH & FITNESS PROMOTION

- Search and manage provider locations offering cost-effective health and wellness services
- Specify provider protocols for standardized wellness and medical surveillance exams
- Create movement plans based on job demands or worker movement screen deficits

DISABILITY MANAGEMENT

- Share job demands to guide work restrictions by provider that enable job matching
- Copy and modify jobs to create transitional work based on work restrictions
- Identify cost-effective accommodation options for workers with disabilities

The ErgoFIT Advantage

Unify human resource programs with smarter hiring, safety, and disability management

- **Unified Platform** – One system to manage surveys, exams, modifications, and providers.
- **Custom Standard Factors** – Use consistent factors to match jobs and review modifications.
- **Paperless Surveys & Search** – Maintain job data and match roles to worker restrictions.
- **Centralized Data Access** – Share key information securely with role-based permissions.



Get a Demo